

WMKV Diversity, Inclusion and Equity Mission and Goals

Mission

We live in a world of great diversity – gender, race, culture, age, sexual orientation, abilities, skills, experience, values, hopes, fears and dreams. In human diversity we see strength; the uniqueness that each of us can contribute to the greater good.

Goal

Work to establish a collaborative approach to achieving inclusive excellence at WMKV and in our broadcasts through education. We will provide leadership for building and sustaining a diverse programs where all individuals are appreciated and respected.

Vision

To have WMKV support diversity, inclusion, and equity.

Article I Input

In addition to listener feedback, we also gain input from our WMKV Community Advisory Board.

Article II Purpose

Diversity, Inclusion and Equity Resident Committee is established to:

1. Provide a safe space for people of diverse backgrounds, sexual orientations, and gender identities/expressions to meet and learn.

2. Offer opportunities to learn, teach and discuss the challenges surrounding diversity, inclusion and equity within WMKV and our programming.
3. Build a more welcoming community and a mutual understanding and support for all.

Article III Membership and Eligibility Criteria

Section A: Our Community Advisory Board is selected on a member's ability to be open-minded and willing to listen to others' experiences.

Article IV Notice of Meetings of the CAB

Section A: The times for regularly scheduled meetings shall be determined by the membership.

Section B: At least seven days' notice shall be given for each regular meeting.

Section C: Special or emergency meetings may be called with less than twenty-four hours' notice.