Section 1. Vacancy List

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Source (RS) Used to Fill Vacancy</th>
<th>RS that Referred the hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

Section 2. Recruitment Source List

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Apps received from RS over 12-month period</th>
<th>No. of Interviews Referred by RS over 12-month period</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total Number of Interviews over 12-month period: 0

Section 3. Recruitment Initiatives/Employee Enrichment

<table>
<thead>
<tr>
<th>Type of Recruitment/Enrichment</th>
<th>Brief Description of Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>June 4, 11, 18, 25-July 9, 16, 23, 30-August 6, 13, 20, 2019 WMKV at Blue Ash Concerts in the Park Peggy ____-City of Blue Ash 513-745-XXXX</td>
<td>WMKV’s George Zahn, Robyn Carey Allgeyer, and Mike Martini appeared at a WMKV booth to meet the public and discuss programming and more details at WMKV at each of the weekly 2 hour concerts. The station is media sponsor and also supplied an MC for each event and met many listeners and interested existing and potential listeners.</td>
</tr>
<tr>
<td>June 10, 2019 Formal Internship with University of Cincinnati student Collin _____</td>
<td>WMKV ‘s Robyn Carey Allgeyer and George Zahn are working this summer with U.C. Student Collin _____ on an internship to study Maple Knoll market research and WMKV research on our audience and older adults to help us develop a station survey to help us determine future programming.</td>
</tr>
</tbody>
</table>
June 12, 2019
Warren County Senior Resource
Celebration-Warren County
Fairgrounds
Charles _____ 513-500-XXXX

June 21, 2019
Cincinnati Museum Center STEM Girls education program
Becca _____ 513-287-XXXX

Continuous 2019-20
Monthly Community Program with Starfire Cincinnati
Michelle _____ starfirecincy.org

June 28, 2019
Croswell WMKV Belle of Louisville Tour  Ellen _____ 513-724-XXXX

Weekly June, 2019 through May, 2020
WMKV meetings and recordings with Greater Cincinnati Business Leaders for BusinessWise at MCM Accounting Offices  Crystal _____ 513-768-XXXX

Ongoing June, 2019-May, 2020
Community Internship Program with Ben _____

Ongoing through 2019-2020
Training volunteer Dean ——George Zahn

WMKV’s George Zahn appeared as an MC and provided PA for this first-time ever event at the Warren County Fairgrounds for seniors and their families. WMKV had a table at the event as well.

George Zahn and Robyn Carey Allgeyer met with Becca _____ of Cincinnati Museum Center to begin to establish a STEM Girls curriculum for two sessions on January 4, 2020 at Cincinnati Museum Center and January 18, 2020 at WMKV.

Robyn Carey Allgeyer works with volunteer Jess from Starfire who comes to the station to help with various activities each month.

WMKV’s Robyn Carey Allgeyer represented WMKV on a members-only bus tour with volunteers, and supporters of the station.

Virtually every week, Station GM George Zahn met and recorded segments with area business leaders and entrepreneurs at the Cooney/MCM offices. These meetings produced excellent radio programs but also exposed WMKV to many business leaders in Cincinnati.

WMKV Staff including Dave Schram and George Zahn are working with community phone volunteer Ben _____ for the WMKV Trivia Tuesday show, including Ben adding questions to the show and making occasional appearances on the show.

George Zahn continues editing training with community volunteer Dean _____ on his new show The Sunday Drive.
Ongoing, 2019-20 Mentoring program to train and establish new skills for current staff members Dave Schram and Robyn Carey Allgeyer, and volunteer Dave Allen.

June, 2019 through May, 2020
Monthly radio show Listen Up Lakota! at WMKV studios Robyn Carey Allgeyer

July 6, 2019
Jeffrey G. Hoeh Golf Scramble Fundraising Event
Aston Oaks Golf Course
Jim ______ 513-782-XXXX

Weekly 2019-20 (ongoing)
Volunteer phone training for volunteer Marjorie Test
Dave ______ 513-782-XXXX

Station Director George Zahn is working with staff members Robyn Carey Allgeyer, Mike Martini, and Dave Schram to add new duties and skills improving on-air work and hosting our WMKV Means Business and News programming, plus sharing of new methods of forward promotion and editing skills in Adobe Audition, including the new CS6 and Wide Orbit software.

Each month during the period, Robyn Carey Allgeyer welcomed guests from the Lakota Local School District, faculty and students, plus leaders from the West Chester, Ohio community to be part of the half-hour show, increasing knowledge of WMKV to a wide range of potential applicants and volunteers. Guests come to the station for interviews which are aired twice monthly.

WMKV GM George Zahn and volunteer Lori Zahn appeared on behalf of WMKV and Zahnadu Productions and DJed the 12 hour charity event.

We have a volunteer training on the phone system and radio background with our Computer Talk program Tuesdays 1-2pm at WMKV.

WMKV’s George Zahn and Bob Hanneken had a booth and met with prospective clients and potential employees and volunteers at this business networking event. WMKV also supplied the PA for the event.

July 30, 2019
West Chester-Liberty Chamber Alliance Business Expo Lakota West HS Kristin ______ 513-777-XXXX
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
<th>Contact Person(s)</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 7, 2019</td>
<td>Hamilton County Senior Resource Celebration-Wyoming Civic Center</td>
<td>Charles</td>
<td>513-500-XXXX</td>
</tr>
<tr>
<td>August 10, 2019</td>
<td>WMKV at Cincinnati Museum Center’s 1940’s Day</td>
<td>Emily</td>
<td>513-287-XXXX</td>
</tr>
<tr>
<td>August 13, 2019</td>
<td>Music and Memories with Jess</td>
<td>Michelle</td>
<td>starfirecincy.org</td>
</tr>
<tr>
<td>August 19, 2019</td>
<td>WMKV Golf Classic</td>
<td>Bob</td>
<td>513-782-XXXX</td>
</tr>
<tr>
<td>August 22, 2019</td>
<td>Northern Kentucky Senior Expo</td>
<td>Bob</td>
<td>859-283-1885</td>
</tr>
<tr>
<td>August 28, 2019</td>
<td>Montgomery County Senior Resource Celebration</td>
<td>Charles</td>
<td>513-500-XXXX</td>
</tr>
<tr>
<td>September 21, 2019</td>
<td>Voice of America Anniversary</td>
<td>Jack</td>
<td>-------------</td>
</tr>
</tbody>
</table>

WMKV’s George Zahn appeared as an MC and provided PA for the event at the Wyoming Civic Center for seniors and their families. WMKV had a table at the event as well.

WMKV’s George Zahn and volunteer Jim appeared on Saturday at the 1940s Day event to talk about WMKV’s programming and the WLHS coverage, interviewing more than twenty-five attendees and meeting many potential and current listeners.

Robyn Carey Allgeyer and George Zahn met with Michelle and Jess from Starfire to set up September recordings for a new radio segment “Music and Memories with Jess” to be recorded at WMKV and be featured on Monday mornings on WMKV.

WMKV’s George Zahn plus Bob Hanneken and other staff and volunteers attended the WMKV golf outing to meet supporters and listeners. George Zahn MCed and provided PA for the event.

WMKV’s Bob Hanneken and George Zahn represented the station with a table at the event and met with hundreds of attendees to discuss WMKV and WLHS programming and coverage.

WMKV’s George Zahn appeared as an MC and provided PA for the event for seniors and their families. WMKV had a table at the event as well.

WMKV’s Mike Martini was the MC and host meeting many potential listeners at the VOA Anniversary Event at the VOA Museum in West Chester.
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Details</th>
</tr>
</thead>
</table>
| September 27, 2019 | WMKV at the Annual Music and Wellness Coalition Conference  
Arlene _____ 513-315-XXXX |

October 2, 2019  
Glenn Miller Orchestra at Music Hall  
Bob _____ 513-782-XXXX

October 11, 2019  
Discussion with Sandra and Will _____ about exploring an internship for the LaSalle HS Sophomore.

October 13, 2019  
Spring Grove Cemetery  
Spring Grove Cruise In Car Show Deb

October 23, 2019  
Radio History Panel Discussion  
U.C. Blue Ash  513-745-5600

October 24, 2019  
Cincinnati Radio History Presentation  
Parkinson Community Fitness  
Lisa _____ 513-793-6683

October 30, 2019  
Mighty Wurlitzer Event at Music Hall  
SPMH

November 19, 2019  
Powel Crosley Radio Presentation  
Green Hills Historical Society  
513-703-2970

WMKV’s George Zahn was at the WMKV/WLHS table at this event which explores the healing power of music. Our music has been attributed to helping many older listeners suffering from dementia. George met attendees and recorded segments for a WMKV Cares show at the event as well.

WMKV’s George Zahn represented the station and met hundreds of people at the sellout concert at Music Hall Ballroom.

George Zahn had a preliminary discussion with Will _____ and his mother about a potential Summer Internship. Will is exploring the possibility with his school counselor.

WMKV’s George Zahn MCed the event and represented the station speaking with listeners and potential volunteers.

WMKV’s Mike Martini represented the station on a panel discussion of the history and future of radio for media students at U.C. Blue Ash.

WMKV’s Mike Martini spoke on the history of area broadcasting for the community group at Parkinson Community Fitness.

WMKV’s George Zahn represented the station at a special table at the live event.

WMKV’s Mike Martini presented a program on broadcast pioneer Powel Crosley for the Society.
WMKV’s Mike Martini presented a program on Cincinnati broadcast icon Ruth Lyons for the Rotary Club.

WMKV’s Robyn Carey Allgeyer appeared and MCed a holiday concert, exposing WMKV to many students and families.

WMKV’s George Zahn participated in professional development with the new Blackbaud Raiser’s Edge software used by WMKV.

WMKV’s Dave Schram and George Zahn are working with student Will _____ on audio transfers and editing training at WMKV’s studios.

WMKV’s Robyn Carey Allgeyer and George Zahn did radio presentations and discussions at Cincinnati Museum Center for 20 students on January 4 with the same students visiting WMKV for more radio education on January 18.

WMKV’s George Zahn provided a tour of WMKV to artist Patrick Carico.

WMKV’s George Zahn represented the station at the opening event ceremonies and provided PA for the event in West Chester.

George Zahn attended the first planning meeting for the May 20 event on Fountain Square. The event honors older adults in Cincinnati and Hamilton County and WMKV has been the media sponsor.
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 31, 2020</td>
<td>WMKV’s Mike Martini made a presentation on Ruth Lyons at Parkinson’s Community Fitness and discussed WMKV with clients. WMKV is a media sponsor for the Center.</td>
</tr>
<tr>
<td>February 9, 2020</td>
<td>WMKV’s George Zahn appeared on behalf of the station hosting a special trivia night fundraiser at Cancun Restaurant in Fairfield, Ohio. The event was good exposure for WMKV.</td>
</tr>
<tr>
<td>February 25, 2020</td>
<td>George Zahn attended the second planning meeting for the May 20 event on Fountain Square. The event honors older adults in Cincinnati and Hamilton County and WMKV has been the media sponsor. Those in the networking group include agencies such as ProSeniors, AARP, Cincinnati Area Senior Services, Cincinnati Recreation Commission, Episcopal Retirement Services, People Working Cooperatively, the Alzheimer’s Association, Source Cincinnati, WMKV, and the City of Cincinnati. George Zahn serves on the advisory committee for the Livable Communities Initiative for the City of Cincinnati.</td>
</tr>
<tr>
<td>Weekly starting April 15 through May</td>
<td>As a public service, WMKV has worked with Maple Knoll Communities to provide a WMKV Music Mobile, which travels around outside buildings and facilities at Maple Knoll Village to play music for isolated residents at the buildings. The music is played via loudspeaker and helps to lift the spirits of isolated residents who listen from windows, balconies, and driveways around the community, bringing WMKV to many who may not have known us before.</td>
</tr>
<tr>
<td>Date</td>
<td>Event Description</td>
</tr>
<tr>
<td>------------</td>
<td>-----------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Weekly</td>
<td>WMKV is hosting weekly outreach zoom.us sessions on-line open to anyone who wants to discuss radio, music, or favorite characters or programs, with guests from WMKV’s staff and volunteers. The information is posted on Facebook and on our website and mentioned on-air to encourage community interaction during the Covid issue.</td>
</tr>
<tr>
<td>Coronavirus</td>
<td>WMKV has had a number of outreach events planned during the March-May period of 2020, and many of these have been postponed or canceled due to the Covid 19 outbreak and state and federal limitations on gatherings. Among the events affected are:</td>
</tr>
<tr>
<td>Cancellations March-May, 2020</td>
<td>March 25 WMKV-ProSeniors Consumer Forum—we are working on a virtual forum for later this year.</td>
</tr>
<tr>
<td></td>
<td>April 16 Harry James Big Band Event at Cincinnati Music Hall-postponed until September 2020.</td>
</tr>
<tr>
<td></td>
<td>May 17 Queen City Sisters Concert—postponed until Fall.</td>
</tr>
<tr>
<td></td>
<td>May 20 Fifty Plus Cincy Celebration on Fountain Square with City of Cincinnati-canceled for 2020.</td>
</tr>
<tr>
<td></td>
<td>Obviously, group speaking engagements and other gatherings such as our monthly big band dances at Maple Knoll Village are on hold, especially any events planned for Maple Knoll Village, a continuous care retirement community.</td>
</tr>
</tbody>
</table>